

## PRIMARY SCHOOL TEACHER JOB OPPORTUNITY PROFILE

### JOB ROLE AND SUMMARY

Knox Classical Academy is seeking exemplary, Christ-centered faculty who walk in commitment to excellence and continued growth. The Faculty Member faithfully honors, upholds, and seeks to further the enduring mission and vision of the school.

### WHO WE ARE

Knox Classical Academy is a classical school located in the Twin Cities that opened in the fall of 2023. Knox offers a three-day-a-week classical education in blended classrooms. By concentrating on the core fields of humanities, mathematics, and science, we can give students time for mastery. Knox is classical in the liberal arts tradition, with some Charlotte Mason influence. We provide a Christ-centered community to cultivate lifelong learners and seekers of truth.

### OUR MISSION

Provide families with a classical core education at an exceptional value in a Christ-centered community.

### OUR DISTINCTIVES

#### Christian

- Love God [Matthew 22:37]
  - The goal of our education is to help form students into learners and lovers of God. [Matthew 28:18-20; Matthew 19:13-15]
  - We equip our students to evaluate and discern their entire range of experience in the light of God's Word and to do so with eagerness, in joyful submission to God. [Hebrews 5:14]
  - We do not labor in vain; instead, we are equipping wise builders of the Kingdom for His glory [Habakkuk 2:13-14; Matthew 7:24-27].
- Love Others
  - We desire our students to help the weak and to learn from the strong. [Romans 15:1]

- Because learning takes the form of both knowledge and character, learning in knowledge must be coextensive with learning in character or arrogance may result.
- Our school culture encourages students to gain knowledge that does not puff up but rather builds up through love and service to others [I Cor. 8:1-3].
- Our staff and board will endeavor to provide a clear model of the biblical Christian life. [Matthew 22:37-40, Matthew 5:13-16]
- We seek to uphold the family and church as God's normal means for discipleship. [Eph. 6:4]

## Classical

- A classical education is based on great ideas, great books (including primary sources when possible), foundational truths and principles, and enduring traditions and skills.
- We educate with the whole person in mind and therefore equip students with deep theology and excellent academics for all of life, no matter the vocation to which a student is called [1 Corinthians 10:31].
- Classical learning is rooted in the trivium; that is, grammar, logic and rhetoric. These are not stages of development but thinking skills that students must engage to deeply understand a subject. When we learn any new subject, skill, or discipline, we approach it through grammar, logic and rhetoric thinking so that we move from the concrete to the philosophical.
  - In grammar, concrete ideas teach students the fundamentals of a subject.
  - In logic, students use reasoning skills to move toward understanding how the parts of a subject are related to one another.
  - In rhetoric, knowledge is poured out to teach, persuade, and disciple.

## Core Curriculum

- **3-day-model:** Knox Classical Academy is dedicated to the belief that the core academic studies of math, science and humanities can be successfully taught in a 3-day model. All classes are taught on campus Tuesday-Thursday. Mondays and Fridays are home days, where parents have discretion to provide additional school work, take field trips, or engage in extracurricular activities. In this model, new material is not expected to be taught at home; however, parents must help students practice what they have learned through review, and foster a healthy, consistent home learning environment. Homework is assigned regularly.
- **Prioritizing family:** Knox Classical Academy partners with parents by providing a core classical education, where academic needs are met but more time is afforded

to families for training and enjoying their children. John Knox believed that the purpose of education was “the virtue and godly upbringing of the youth of this Realm and was envisioned as a partnership between home, school and kirk [church].” We aim to embody his vision.

- **Integrated learning and ages:** Math and reading are offered school-wide at the same time each day so that students who are progressing at different rates might be assigned to the appropriate learning group.

## PHILOSOPHY OF EDUCATION

Knox Classical Academy provides a classical education for families, rooted in a biblical worldview that seeks to recognize goodness, truth, and beauty. We intentionally named the school after John Knox, the great Scottish reformer who, along with his brethren, regarded education as essential to passing the Christian faith to the next generation. We, like him, seek to promote "the virtuous education and godly upbringing of the youth [in our care]" that they might have the "knowledge and erudition" necessary to "profit and comfort" the church and society. *First Book of Discipline* (1560).

We focus on learning through joyful discovery, affording students the opportunity to puzzle through questions, take risks in their conclusions, and discover truth. We are committed to an intellectually robust education through copious reading, a stimulating classroom environment, and strong academic pedagogy. With the overarching aim of love for God and others, we strive for a culture of humility, excellence, and servanthood. Our hope is to offer education for the whole child that equips future men and women to serve the Kingdom of God.

## YEAR ONE STATISTICS

2023 Enrollment: 68 students

Goal Student to Teacher Ratio: 12 students: 1 teacher

Staff Size: 7 full time faculty and 6 specialists

## QUALIFICATIONS:

- Bachelor's degree
- Demonstrated ability to teach.
- Demonstrated experience with children ages kindergarten to third grade.
- Member in good standing at a faithful, gospel-centered church.

- Subscribes to the orthodox Christian faith and historical Christian ethics.
- Gifted in organization for lesson planning and classroom management.
- Intuitive for student needs.
- Excellence in classroom discipleship

## ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Map any course objectives on an annual academic calendar by the start of the school year.
- Develop and implement engaging lessons that align with the curriculum.
- Create a warm classroom environment that fosters spiritual, physical, and mental maturity.
- Maintain an instructional atmosphere that is conducive to learning and biblical principles.
- Maintain accurate grading and grades in a timely manner.
- Follow examination procedures for students.
- Encourage virtuous student living, manage classroom behavior, and follow the handbook in discipline procedures.
- Exercise supervision and care over school facilities, supplies, curriculum, and equipment.
- Understand, appreciate, love, and serve the students.
- Effectively communicate with students, parents, and colleagues to provide updates on student progress.
- Collaborate with other teachers and education administration to ensure a cohesive educational experience.
- Maintain professionalism through attire and demeanor.
- Navigate doctrinal differences through careful discussion.
- Live at peace and resolve disputes using Biblical injunctions: 1 Corinthians 6:1-8, Matthew 5:23-24, and Matthew 18: 15-20.
- Work 7:50 am to 3:45 pm Tuesday through Thursday.
- Occasional special events are required, including parent teacher conferences and bi-annual concerts.
- Attend summer training in August 2024
- Attend weekly staff meetings.

## SUBMISSION INFORMATION:

For more information or to apply, please email the Head of School, Brooke Eastburn at [brooke.eastburn@knoxclassical.com](mailto:brooke.eastburn@knoxclassical.com).